

## What is SKIF?

SKIF is a Jewish youth movement that runs activities and camps for children aged 8-18. Our events are run by young adults who have been to SKIF and want to share the awesome experience with other young people. All helpers have first aid training, Working with Children Checks and police checks.

SKIF has three ideologies (values) that our culture and activities are based on:

1. Chavershaft – Promoting equality, empathy and social awareness.
2. Yiddishkayt – Celebrating the Yiddish language and secular Jewish life.
3. Doikayt – Embracing our unique Melbourne-based Jewishness and supporting other Jewish communities around the world.

We love Yiddish at SKIF! Some words that may be new to you are:

- Helfer: Leader at SKIF
- SKIFist: Someone who goes to SKIF
- Apel: Roll call at the start of SKIF activities
- A hunt: A 'hand' – when you see a helper holding their hand up, it means you need to listen to them!
- Shtile minut: A 'silent moment' before we eat so that we can all start eating together
- Forzitsler: Head of the helper group
- The Bund: SKIF's parent organization, like a grown-up version of SKIF

## Code of Conduct

The Jewish Labour Bund and SKIF are committed to the safety and wellbeing of children and young people.

We want to provide a positive and safe environment, and we will do that by:

- Putting safety first.
- Treating everyone with respect and requiring SKIFists to do the same.
- Empowering SKIFists to share their thoughts.
- Listening to the ideas and concerns of SKIFists.
- Being mindful of privacy if a SKIFist raises a concern.
- Reporting concerns to the forzitsler if it is a matter of safety. The forzitsler may need to speak to someone else (your parents, the Bund, the police) to help keep us all safe.

SKIF proudly upholds its Safeguarding Children Policy, which can be found here:

<https://www.skif.org.au/safeguarding-children-policy>